SESSION DESCRIPTIONS

OPEN SESSIONS

THURSDAY, OCTOBER 17TH

**Opening Session:**
FROM SURVIVING TO THRIVING: UNPACKING THE CPX SURVEY DATA
11:10 a.m. - 1 p.m. / Multi-Activity Center (Recreation Center)

Open to the entire campus, this session will feature the first formal presentation on the CPX Survey data and insights gathered as a result of the spring 2019 data collection efforts. Participants will learn more about the study’s key findings and data implications for Cal Poly’s campus. This session will also be live-streamed in order to maximize campus-wide access and participation.

FRIDAY, OCTOBER 18TH

**Morning Plenary:**
THE CHEETAH AND THE WOLF — ACTIVATING CHANGE AT CAL POLY
10:30 a.m. - 12 p.m. / Multi-Activity Center (Recreation Center)

Designed around the Cheetah and the Wolf model of diversity crisis planning and failure, this session will discuss some of the best-in-class case-study approaches to leading diversity and inclusion change efforts at a large, highly selective research institution. This session will also focus on how to infuse Accountability, Incentives, Infrastructure, and Resources (AIIR) into strategic planning efforts, in addition to serving as the formal roll-out of new tools and resources curated for Cal Poly faculty, staff and students to activate a campus-wide dialogue about the Cal Poly Experience (CPX) research and to support first steps in the institution’s change journey.

**Afternoon Plenary:**
CREATING AN EVERYDAY CULTURE OF INCLUSION: STRATEGIES FOR IMPROVING THE CAMPUS CLIMATE AT CAL POLY
In partnership with the Student Leadership Institute
1:10 - 2:30 p.m. / Multi-Activity Center (Recreation Center)

Join us for a moderated panel discussion featuring external higher education professionals and researchers where we will define campus climate and what it means to create and everyday culture of inclusion, discuss evidence-based practices and techniques for improving campus climate, and share strategies for creating inclusive classrooms from all levels of leadership.

Co-Sponsored by:

Go to diversity.calpoly.edu/sdli for more information
Breakout Sessions

Friday, October 18th

8:30 - 10 A.M.

#1 Infusing Diversity and Inclusion Priorities into your Policies, Systems, and Approaches
Multi-Activity Center (Recreation Center)
This session will focus on sharing best practices, strategies, and policy recommendations that ensure DE&I-related work is accounted for, recognized and assessed appropriately throughout existing annual review and planning processes.

#2 Strengthening Access to Basic Needs at Cal Poly: Lessons from the Field Yakʔitʸutʸu - 146
This session will focus on providing participants with both simple and complex strategies for better supporting and meeting the basic needs of Cal Poly students, staff, and faculty.

#3 Activating your Leadership for the Greater Good 35 - 209 (Kennedy Library)
In partnership with the Student Leadership Institute
Description forthcoming.

3:10 - 4:30 P.M.

#4 Understanding the Invisible Burden of Diverse Faculty & Staff Yakʔitʸutʸu - 146
This session will feature a presentation followed by a facilitated candid discussion around the invisible responsibilities specific to diverse, multicultural faculty and staff members. This session will also offer guidance around how all campus constituents can more proactively participate in fostering meaningful student, professional, and peer-mentor relationships.

#5 Closing the Graduation Gap: Foundations of High-Impact, Academic, and Leadership Success Programs for Diverse Students 33 - 285 (Fischer Science Building)
This session will present some evidence-informed strategies for supporting diverse students’ academic achievement. Participants will learn more about sample models featuring high-impact learning practices, and how to design cohort-based learning experiences that contribute to positive learning outcomes.

#6 Strategies for Actively Demonstrating White Ally-ship 35 - 209 (Kennedy Library)
In partnership with the Student Leadership Institute
Building upon learnings from previous campus-wide discussions and events on white-privilege, white guilt, and white fragility, join us for a session that focuses on sharing the importance of demonstrating active white ally-ship, in addition to increasing awareness, and sharing simple tactics we all can implement into our daily lives to become better, more active allies to diverse, marginalized communities.

Check out the Center for Leadership CP Now App for Additional Breakout Session Opportunities

For more information about the Student Leadership Institute visit:
leadership.calpoly.edu/SLI